


EMPLOYEE MISCONDUCT GRIEVANCES & COMPLIANCE WITH WORKPLACE FAIRNESS LAWS


Organizations should regularly review and adapt policies to address workplace misconduct and grievances. This course increases awareness of forthcoming workplace fairness legislation and outlines steps to handle misconduct reasonably.




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August Law Corporation


 27-28 June 2024

 15 August 2024

 09:30 - 12:30

 09:30 - 16:30

 Virtual via Zoom

 Paradox Singapore Merchant Court

COURSE OUTLINE

- ✔ Overview of the legal concepts of "misconduct" and "due inquiry"
- ✔ Fair grievance handling policy principles balance the accused person and the victim's interests.
- ✔ Employment practices and HR policies in Singapore-law perspective.
- ✔ Group discussions on internal due inquiry, grievance handling, and legal & cultural differences.
- ✔ Ombudsman's role in addressing workplace conflicts.
- ✔ The importance of record-keeping and documentation in due inquiry and grievance handling.
- ✔ Review proposed workplace fairness legislation and what companies ought to know
- ✔ Key terms in employment contracts you should be aware of and their implications
- ✔ Contractual termination, notice period, salary in lieu
- ✔ Wrongful dismissal & retrenchment, severance package and negotiations
- ✔ Claims by Employees/ Claims against Employees
- ✔ Types of Employment disputes and how to address them



PHYSICAL SESSION

Regular : S\$ 950
Super Early Bird : S\$738
(Register by 12 July 2024)

Early Bird : S\$ 807.50
Buddy Rate : S\$ 1500
(Register by 26 July 2024)

VIRTUAL SESSION

Regular : S\$ 658
Super Early Bird : S\$498
(Register by 24 May 2024)

Early Bird : S\$ 558
Buddy Rate : S\$ 1058
(Register by 14 Jun 2024)

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